

MINUTES FROM A SPECIAL MEETING HELD BY THE BOARD OF COUNTY COMMISSIONERS FOR THE COUNTY OF WARREN IN THE COUNTY COURTHOUSE ON JULY 29, 2005 AT 3:00 PM.

The Special Meeting of the Board of County Commissioners was called to order by Chairman Ulysses S. Ross. Other Commissioners present: Clinton G. Alston and Janet Humphries. Absent: Commissioners H.E. Luke Lucas and Barry M. Richardson. Others in attendance: Loria D. Williams, County Manager, Michael A. Williams, Interim County Attorney and Susan W. Brown, Finance Officer.

Notice of Special Meeting was read by Clerk to the Board.

Commissioners: Lucas and Richardson arrived to the meeting.

A moment of silence was followed by Citizen Comments:

June Gibbs - read a prepared statement regarding: EMS response time, EMS Advisory Committee appointment, county administration (on file in clerk's office).

E.J. Edmonds - asked board to explain why the EMS employees will not be awarded what they asked for.

Bill Davis - recent heart attack victim, his wife drove him to the hospital because EMS would take too long to get to his house in Inez. EMS transported him from Maria Parham to the VA hospital, personnel were professional and nice. This issue is more important than any other county issue.

Budget allocation to the Haliwa Saponi Charter School was presented for addition to the agenda.

Commissioner Lucas referred to a letter (dated 1998 to Thomas B. Griffin from the Attorney General's Office) addressing the issue of allocating county funds to a charter school (copy on file in clerk's office).

On motion of Commissioner Lucas, which was seconded by Commissioner Richardson and duly carried by unanimous vote, it was ordered to add clarification of budget allocation to the Haliwa Saponi Charter School, to the June 16, 2005 Special Meeting agenda.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries, it was ordered to add review of Amendments to the County's Official Zoning Ordinance, to the June 16, 2005 Special Meeting agenda:

Commissioner Richardson suggested adding said item to the July 5, 2005 agenda to allow time for more thorough discussion.

Commissioner Lucas withdrew his motion.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries and duly carried, it was ordered to add Warren County Emergency Medical Service's Medical Directors' mal-practice insurance coverage to the June 16, 2005 Special Meeting Agenda.

Votes were as follows: Ayes: Lucas, Humphries, Ross and Richardson

Nays: Alston

Motion carried.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries and duly carried, it was ordered to allocate \$50,000 to the Haliwa Saponi Indian Tribe, upon the Tribe's assurance that they will use the funds for the Tribal Charter School. Funds are to be distributed as a one-time lump sum allocation on July 1, 2005.

*Votes were as follows: Ayes: Lucas, Humphries, and Richardson
 Nays: Alston and Ross*

Motion carried.

Commissioner Alston made a statement relative to his health concerns and requested his fellow board members only consider the subject matter the Special Meeting was called for.

Commissioner Lucas questioned if the County Manager had followed through on researching ways to obtain liability insurance for Dr. Michael Smith the proposed Warren County EMS Medical Director.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries and duly carried by unanimous vote, County Manager Williams was ordered to enter into contract with and secure Medical Mal-practice Insurance for Dr. Michael Smith as Warren County EMS Medical Director not to exceed \$1,500 per month.

Motion was made by Commissioner Alston to adjourn.

Motion died for lack of second.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries, it was ordered to add discussion of Amendments to the Warren County Zoning Ordinance, to the June 16, 2005 Special Meeting agenda:

"... A four-fifths majority vote by the Board of Commissioners shall be required to amend this ordinance when the Planning Board recommends against such amendment."

*Votes were as follows: Ayes: Lucas, Humphries and Ross
 Nays: Alston and Richardson*

Motion carried, discussion of Amendments to the Zoning Ordinance was added to the agenda.

County Manager cautioned the Board that amendments to Warren County Zoning Ordinance usually require a public hearing before adoption.

Mr. Lucas withdrew the motion, issue was referred to July 5, 2005 regular meeting agenda.

The matter of Emergency Medical Service personnel's concern for method of pay used was brought forward by County Manager Williams.

Motion was made by Commissioner Alston to enter into closed session in accordance with GS 143.318.11 for the discussion of Legal Matters.

Motion died for lack of second.

County Manager Williams informed the Board that discussion of Emergency Medical Services method of pay and work hours are public record. The pressing issue is the method of pay that needs to be resolved.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries and duly carried, it was ordered to adopt the following method of pay and allocation of vacation leave to Warren County Emergency Medical Service employees, contingent upon approval by NC Department of Labor.

- * Retain same base salary*
- * Set vacation days of 10 per year*
- * One (1) full day of sick leave per month*
- * One-half (1/2) time for all hours over 40 per week*
- * One & one-half (1-1/2) time for call back and/or extra shift pay*
- * Follow the County's holiday schedule; receive one & one-half (1-1/2) time if required to work on holiday*

*Votes were as follows: Ayes: Lucas, Humphries and Ross
 Nays: Alston and Richardson*

Motion carried.

Commissioners Richardson and Alston informed EMS employees and the public that they support EMS, but are concerned that ramifications of motion are not fully known.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries and duly carried, it was ordered to terminate employment contract with County Manager Loria D. Williams.

It was pointed out that motion was out of order since item was not on the agenda.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries and duly carried, it was ordered to add "Termination of County Manager" to the June 16, 2005 Special Meeting Agenda.

*Votes were as follows: Ayes: Lucas, Humphries and Richardson
 Nays: Alston and Ross*

Motion carried, termination of County Manager Loria Williams was added to the agenda.

Motion was made by Commissioner Alston to adjourn June 16, 2005 Special Meeting.

Motion died for lack of second.

On motion of Commissioner Lucas, which was seconded by Commissioner Humphries, it was ordered to terminate employment contract with County Manager Loria D. Williams.

*Votes were as follows: Ayes: Lucas and Humphries
 Nays: Alston, Richardson and Ross*

Motion did not carry.

On motion of Commissioner Richardson, which was seconded by Commissioner Alston and duly carried by unanimous vote, it was ordered to enter into closed session in accordance with G.S. 143.318.11(6) for the discussion of Personnel and Legal matters.

On motion of Commissioner Alston, which was seconded by Commissioner Richardson and duly carried by unanimous vote, it was ordered to return to the Special Meeting.

Commissioner Humphries left the meeting during Closed Session.

On motion of Commissioner Lucas, which was seconded by Commissioner Richardson, it was ordered to adjourn the June 16, 2005 Special Meeting.

*Votes were as follows: Ayes: Lucas, Richardson, and Ross
 Nays: Alston*

Motion carried, special meeting was adjourned at 8:35 pm.

Angelena Kearney-Dunlap, Clerk